Thank you for your interest in becoming part of our learning community at **Deer Creek Christian School**. We consider all applicants without regard to sex, race, color, nationality or ethnic origin. All prospective and current employees must agree with Deer Creek Christian School's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity.

We invite you to fill out this initial application and return it to our school office, or email to our Head of School, Mr. Brian Verwolf: bverwolf@deercreek.org

We realize that the key to a successful Christian School is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models (Luke 6:40). It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. Personal Data Full name: ______ Application date: ______ Present address: ______ Phone Number: (_____) ___ Position Desired: ______ Can you submit verification of your legal right to work in the US? Yes ____ No ___ Why do you desire a position at Deer Creek Christian School? ______ B. Spiritual Preparation What is the name and address of the local church you attend? Name of Lead Pastor:

Are you presently a member in good standin	g? □ Yes □No Number o	of years?
In what church activities are you involved an	d with what degree of regu	llarity?
Describe how you came to know Jesus Christ	as your personal Lord and	Savior. Why does this matter?
C. PROFESSIONAL QUALIFICATIONS		
Degrees (Include Major/Minor/Focus)	Date Received	Issuing Institution
Do you have an ACSI Teaching Certificate?	☐ Yes ☐ No	
What Level?	Remains valid for	years.
Do you have a state teaching certificate?	☐ Yes ☐ No What State?	
What kind?	Remains valid for	years.
Endorsement(s):	List semester hours in end	orsement area(s):

D. EMPLOYMENT HISTORY Please start with your current or most recent employer and work backwards. 1. Position: Dates of Employment: Supervisor's Name and Phone Number: ______ Reason for leaving: ______ 2. Position: ______ Dates of Employment: _____ Supervisor's Name and Phone Number: Reason for leaving: ______ 3. Position: _____ Dates of Employment: _____ Supervisor's Name and Phone Number: _______ Reason for leaving: ______ **E. PERSONAL REFERENCES** Please give three references, two professional and one personal. Do not list family members or relatives for references. Name/Complete Address Phone Position **Contact Information (Phone/email)** Position Name/Relationship

F. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Deer Creek Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize **Deer Creek Christian School** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

certify that I have carefully read and do understand the abo	ove statements.	
Signature of Applicant:	Date:	